

Our Access and Participation Statement 2021-22

This statement is available on the college website via this [link](#).

New College Swindon and Swindon College merged in August 2020 to form a large Further Education College located in North Wiltshire. We have approximately 8600 16-18 student enrolments, 8000 19+ students, 1000 apprentices and 400 Higher Education students. We also have two partners who deliver HE courses on our behalf. These are David Game College based in Aldgate, Central London and Cecos College based in Edmonton Green, North London. There are about 1000 students studying HE with these partners.

Further Education has a long history in Swindon, beginning in 1843 educating employees of the Great Western Railway. In 1895 Victoria Road Technical College was built, establishing the first purpose built School of Art in the South West in 1896, alongside technical education. The first Swindon College campus was built in 1961, with North Star campus in 1975. New College Swindon was started in 1983. The newly merged college marks a new chapter in Further Education in Swindon and has two main sites, one at Queens Drive and one at North Star Avenue. Both venues have a range of well-equipped specialised workshops, studios and classrooms plus Higher Education Student specific areas and Learning Resource Centres to support our students to succeed.

The College works in partnership with Universities and awarding bodies which are:

The University of Gloucestershire

Oxford Brookes University

Bath Spa University

Pearson

Our ambition is to ensure that the people of Swindon are served by an effective college that is working with the other schools and colleges in the area and local employers, to provide stronger education for Swindon and the surrounding areas. The merged College strategy will be designed to ensure that the College's HE provision reflects the needs and aspirations of the local community, focussing on employer engagement, inclusivity and both personal and academic development. Our aim is to enable all our HE learners to realise their full potential in an aspirational and supportive environment.

We know that local employers are struggling to meet their training needs from the local HE market. The Swindon and Wiltshire area has a number of areas identified as HE "cold spots" with significantly lower than expected participation given the GCSE results of the residents. Swindon has low levels of residents with level 4 or higher qualification, 34.4% compared to a national rate of 40.3%, so it is common for families to have little or no experience of HE. Participation in some Wards in the town is less than 20%. These much lower levels of participation are also linked to measures of deprivation. The College wants to support and encourage families to engage with HE so they can seek accessible opportunities to reach their full potential.

The local area in Swindon is over reliant on low value, high volume employment in sectors regarded as being at serious risk of not existing in the near future. With low paid employment declining and the number of people in higher level occupations lower than the national average, there is a need for education and training enabling access to new higher level jobs and we see it as one of our key roles to support the people of Swindon and the local area to access the higher education opportunities they need, to be able to sustain and improve their future. This includes breaking down barriers to entering the education system and supporting

students through to the successful conclusion of their studies. The development of the Swindon and Wiltshire Institute of Technology, which opens in September 2021, will support those in the local area who want to develop their higher level skills in key industries such as Engineering, Computing Technologies and Life Sciences.

In order to support more of our students and the population of Swindon to participate in, and successfully complete, their aim of studying for a Higher Education Qualification, we offer the following:

1. Lower entry requirements than traditional Higher Education Institutions (HEI) along with flexibility for mature students with work experience in their chosen area of study.
2. The opportunity to study close to home resulting in lower living costs whilst studying.
3. Lower course fees for Higher Education than a traditional HEI so that the local community and employers have access to affordable higher education.
4. Support with applying for and resolving student finance and disabled student allowance issues.
5. In the main, smaller group sizes than a HEI with a strong emphasis on academic and pastoral support.
6. Screening to identify areas for improvement in academic skills, access to the HE Study Support Officer and workshops in Term 1 to support integration back into education if needed (for example – using Moodle, TEAMs email and other IT applications, social media, referencing, using the Learning Development Centre effectively).
7. A Hardship Fund for HE students in financial difficulty. Access to the Graham Taylor Higher Education Scholarship and information on bursaries available with the Wiltshire Community Foundation.
8. Provision of impartial information, advice and guidance. The College promotes higher education opportunities to potential students in the workplace, through open events, through progression talks to internal students, in adult learning publications, on the College website and in other forms of social media – aiming to reach the widest audience by the use of many different media.
9. The College delivers progression and higher education talks to its Level 3 learners – both 16-18 and adults and actively provides support for UCAS applications and accessing financial information through its Careers Team.
10. To support the smooth transition into Higher Education and the retention of students, all HE students participate in a dedicated HE induction programme, which introduces students to the requirements of the course, academic regulations, resources and the support available.
11. We offer a range of curriculum pathways to help students to progress to higher level study and many of our programmes are available in full time and part time modes of study.
12. Support with job searching, applying for jobs, preparation for interviews in their final year.
13. Student Voice - student's opinions on their experiences during study are valued and canvassed through individual group forums in each Semester. This provides timely action and feedback on matters affecting study, and improves communication and participation.
14. From 2021 all new HE students to the College will receive a free learning technology device to support their studies, this supports the development of digital literacy skills and ensures that every learner starts their journey without any technology based barriers or disadvantages.

We offer a number of open events throughout the year, to promote the opportunities we have for Higher Education. We work with our local Secondary and Primary schools (Covid permitting) on many collaborative projects to help raise aspiration in young people to access higher level programmes, for example, we have the Women into Engineering event, the HiSparc project and our A level students have supported GCSE revision workshops for local students. We will be developing this area of our work further as a merged college.

We also work with our university partners and other organisations to provide opportunities for students to find out more about studying at a higher level, this includes visits to their institutions, guest speakers, mentors, and support with UCAS etc. For example:

- a) Study Higher works with young people in school in years 9 -13 who live in specific geographical areas across Swindon. Study Higher is working closely with schools, colleges and other stakeholders to deliver inspirational and informative activities and events. Local schools and colleges take part in the Study Higher programme, being selected according to the number of pupils they have that reside in target wards where participation in HE is lower than expected given their GCSE grades. Oxford Brookes University lead Study Higher locally as part of the Uniconnect Programme.
- b) The University of Gloucestershire have an Outreach and Widening Participation Team recruiting and training students from across faculties each year, to mentor students age 14-18 in local schools and colleges. These students have the potential to progress to Higher Education and benefit from the support of current university students. Engineering and other STEM subjects as well as new delivery models such as degree apprenticeships, are development areas for the University of Gloucestershire's work in widening participation.
- c) Bath Spa university also have a team who work with local schools and colleges to support progression to Higher Education

To access further information on these programmes click [here](#) for information about Study Higher Events or [here](#) for the University of Gloucestershire Outreach and Widening Participation activities or [here](#) for the Bath Spa University Widening Participation activities.

We know, from analysis of our data and feedback from our students, that there are areas where we should be doing better. For example, the following groups are currently under-represented: care leavers, carers, students on free college meals and women in STEM subjects. So we will ensure we target some of our development work and recruitment activities to focus on ensuring that we have better representation from these groups. We need to better understand the performance of students from different categories; this was quite challenging when we were smaller institutions, but now we are a merged entity we have started to develop our data collection and analysis processes to enable us to start to analyse the access and participation of all our students in a more focussed way and target help and support where it is most needed, this work will continue this academic year (21/22).

We do have some key areas to celebrate. We have a high proportion of mature students (over 21's) and their continuation rates are high. Our full time students from POLAR category 1 (the most deprived) do significantly better with regard to continuation on our programmes than the national average. In some aspects our data does not show a significant gap in performance and we are therefore monitoring some areas carefully to ensure that any gap does not become significant (e.g. ABMO continuation, disabled student continuation). There are some areas that we are focussed on improving. We must do better at supporting our students into highly skilled employment or further study. Some of our performance in this area is accounted for in the type of curriculum offer we have, which typically involves lower paid or self-employed work initially, for example Art Courses, Health and Social Care and Early Years. However, we recognise that the qualifications our students leave us with should enable them to access higher level work and we need to help with aspiration and confidence to apply for, and prepare for, these roles. Perceptually, our mature students feel less supported so in order to address this, we will discuss with applicants what support may be required to be successful in their future goals and discuss the services we have available to help remove some of these barriers in order that they feel better supported and support can be tailored to their needs.